

LAMPIRAN 3 : UJI VALIDITAS & RELIABILITY

KOMITMEN PERUSAHAAN

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.831	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	17.7667	5.633	.792	.766
VAR00002	17.5333	6.533	.431	.838
VAR00003	17.5667	6.530	.560	.814
VAR00004	17.7333	5.995	.578	.810
VAR00005	17.7667	6.185	.461	.837
VAR00006	17.8000	5.269	.854	.748

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
21.2333	8.392	2.89689	6

MOTIVASI KERJA

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
Total		30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.952	14

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	44.7333	49.582	.955	.944
VAR00002	44.8333	49.178	.764	.948
VAR00003	44.3000	54.286	.379	.956
VAR00004	44.7000	49.872	.912	.944
VAR00005	44.7333	49.582	.955	.944
VAR00006	44.8333	50.282	.658	.951
VAR00007	44.8000	50.097	.668	.951
VAR00008	44.7667	50.461	.857	.946
VAR00009	44.8667	51.223	.810	.947
VAR00010	44.7333	49.444	.821	.946
VAR00011	44.6667	51.954	.483	.956
VAR00012	44.6667	49.885	.906	.945
VAR00013	44.5667	50.116	.806	.947
VAR00014	44.5333	50.740	.685	.950

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
48.1333	58.326	7.63717	14

KEPUASAN KARYAWAN

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.879	10

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	33.0333	19.551	.501	.875
VAR00002	32.9667	18.378	.885	.848
VAR00003	32.8667	18.947	.844	.853
VAR00004	32.8333	20.971	.417	.879
VAR00005	32.5667	19.357	.630	.865
VAR00006	32.8000	19.683	.554	.870
VAR00007	32.6667	19.540	.555	.870
VAR00008	32.5000	19.017	.496	.878
VAR00009	32.4333	19.220	.624	.865
VAR00010	32.6333	18.102	.667	.862

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
36.3667	23.482	4.84578	10

LOYALITAS KARYAWAN

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.931	13

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	42.7333	36.133	.647	.928
VAR00002	42.9667	33.482	.838	.921
VAR00003	42.9333	33.237	.874	.920
VAR00004	42.8333	36.213	.452	.934
VAR00005	43.0333	33.068	.913	.919
VAR00006	42.9667	33.344	.859	.920
VAR00007	42.8333	37.178	.420	.934
VAR00008	42.8333	33.661	.822	.922
VAR00009	42.8333	33.454	.778	.923
VAR00010	42.6000	37.697	.365	.935
VAR00011	42.8667	33.016	.769	.923
VAR00012	42.8000	31.338	.832	.921
VAR00013	42.9667	33.551	.511	.937

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
46.4333	39.978	6.32283	13